

**CENTRAL LAMAR  
SAFER GRANT POSITIONS  
APPLICATION FOR FULL TIME FIREFIGHTERS  
24 HOURS ON / 48 HOURS OFF**

**HICKORY GROVE/SUMRALL  
SAFER GRANT POSITIONS  
APPLICATION FOR PART TIME FIREFIGHTERS  
3-9 HOUR SHIFTS A WEEK**

1. FILL OUT THE APPLICATION COMPLETELY AND ATTACH ANY SPECIAL SCHOOL CERTIFICATIONS
2. READ AND SIGN AUTHORIZATION STATEMENT.
3. ATTACH A COPY OF YOUR:
  - High School Diploma or GED Certificate.
  - Current CPAT Certificate or NFPA 1001 Certificate (Certification will be reviewed by the Mississippi Minimum Standard Board for eligibility)
  - Current EMT-B Certification
  - Driver License
  - Social Security Card

**Medical Exam/Drug Test**

Once a conditional job offer is made, the applicant must pass the NFPA 1582 standard medical exam & illegal drugs screen before any appointment may be made to a position as a Firefighter Trainee or Firefighter.

In the event you are hired, you must pass Firefighter 1001-I and II and be certified by the Mississippi Fire Personnel Minimum Standards and Certification Board as prescribed by state law, unless you have this certification and it has been approved by the Mississippi Minimum Standards Board. In addition, you must attend classes and pass the EMT-B Course and complete National Registry unless you currently have this certification or greater.

Additional consideration given to veterans

**LAMAR COUNTY ONLY RESPONDS TO APPLICANTS SELECTED FOR INTERVIEWS.**

# Lamar County Fire Service

## AN EQUAL OPPORTUNITY EMPLOYER EMPLOYMENT APPLICATION

LAMAR COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE IN HIRING OR EMPLOYMENT ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, HANDICAP, MARITAL STATUS, OR VETERAN STATUS.

Employees of this organization are selected in order to accomplish the legal and operational duties established by statute and by the policy choices of the organization's elected officials. Each employee is expected to conduct him/herself in a manner that reflects favorably upon the organization and to recognize that he/she is subject to additional public scrutiny in his/her public and personal lives.

### INSTRUCTIONS:

PLEASE FURNISH COMPLETE AND ACCURATE INFORMATION. APPLICATIONS WILL BE VERIFIED. INCOMPLETE OR ILLEGIBLE APPLICATIONS WILL NOT BE CONSIDERED. BE SURE TO SIGN THE APPLICATION. IN ADDITION TO COMPLETING THIS FORM, YOU MAY ATTACH A RESUME DETAILING YOUR PROFESSIONAL AND EDUCATIONAL BACKGROUND.

Mail to: **Lamar County Board of Supervisors**  
**Attention: Fire Coordinator**  
**P.O. Box 1240**  
**Purvis, Mississippi 39475**

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### POSITION APPLIED FOR-FIRE FIGHTER

Check  
Full time \_\_\_\_\_  
Part time \_\_\_\_\_

### PERSONAL INFORMATION

DATE OF APPLICATION: \_\_\_\_\_

NAME: \_\_\_\_\_  
(LAST) (FIRST) (MIDDLE)

ADDRESS: \_\_\_\_\_  
(NUMBER) (STREET) (APT)

\_\_\_\_\_  
(CITY) (STATE) (ZIP)

\_\_\_\_\_  
HOME TELEPHONE #

\_\_\_\_\_  
WORK TELEPHONE #

\_\_\_\_\_  
Cell #

OTHER NAME(S) UNDER WHICH YOU ATTENDED SCHOOL OR WERE EMPLOYED:

\_\_\_\_\_

AGE: ARE YOU OVER 21? Yes \_\_\_\_\_ No \_\_\_\_\_

HAVE YOU EVER BEEN EMPLOYED BY LAMAR COUNTY? \_\_\_\_\_  
WHEN? \_\_\_\_\_ WHERE? \_\_\_\_\_  
HOW LONG? \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

DO YOU HAVE ANY RELATIVES CURRENTLY EMPLOYED WITH THE COUNTY? YES \_\_\_\_\_ NO \_\_\_\_\_  
IF YES, PLEASE LIST \_\_\_\_\_

NOTE: FIRE FIRGHTER APPLICANTS MUST HAVE AND MAINTAIN A GOOD DRIVING RECORD.  
PLEASE COMPLETE THE FOLLOWING:

DO YOU POSSESS A VALID MISSISSIPPI DRIVER'S LICENSE? YES \_\_\_\_\_ NO \_\_\_\_\_

MISSISSIPPI DRIVER'S LICENSE NUMBER: \_\_\_\_\_

ARE YOU ABLE TO PERFORM THE ESSENTIAL JOB FUNCITONS AS SPECIFIED IN THE JOB  
DESCRIPTION FOR THE POSITION YOU ARE APPLYING FOR? YES \_\_\_\_\_ NO \_\_\_\_\_ IF NO, PLEASE  
EXPLAIN. \_\_\_\_\_

NOTE: RESPONSES TO THESE QUESTION WILL BE VERIFIED, THIS POSITION REQUIRES A  
CRIMINAL RECORDS CHECK THROUGH THE FBI AND OTHER SOURCES. CONVICTION OF A CRIME  
WILL NOT AUTOMATICALLY DISQUALIFY YOU FROM CONSIDERATION.

HAVE YOU EVER BEEN CONVICTED OF A CRIME, EXCLUDING MINOR TRAFFIC CHARGES, WHICH  
HAS NOT BEEN ANNULLED, EXPUNGED OR SEALED BY A COURT? YES \_\_\_\_\_ NO \_\_\_\_\_ IF  
YES, EXPLAIN FULLY, INCLUDING DATES, NATURE OF THE OFFENSE AND DISPOSITION  
Attach addition sheets if needed.

HAVE YOU EVER BEEN DISCHARGED OR REQUESTED TO RESIGN FROM ANY POSITION?  
YES \_\_\_\_\_ NO \_\_\_\_\_ IF YES, PLEASE EXPLAIN. \_\_\_\_\_

ARE YOU A UNITED STATES CITIZEN, OR, IF NOT, DO YOU HAVE A LEGAL RIGHT TO REMAIN  
PERMANENTLY IN THE U. S.? YES \_\_\_\_\_ NO \_\_\_\_\_

IF YOUR APPLICATION IS CONSIDERED FAVORABLY, WHEN WILL YOU BE AVAILABLE  
FOR WORK? \_\_\_\_\_

**MILITARY SERVICE RECORD**

HAVE YOU EVER SERVED IN THE U.S. ARMED SERVICES? \_\_\_\_\_  
IF YES, LIST WHAT BRANCH AND WHERE YOU WERE STATIONED \_\_\_\_\_

ARE YOU CURRENTLY IN THE NATIONAL GUARD OR RESERVE? \_\_\_\_\_  
IF YES, LIST WHICH AND WHERE \_\_\_\_\_

DATES OF DUTY: FROM \_\_\_\_\_ TO \_\_\_\_\_  
TYPE OF DISCHARGE \_\_\_\_\_  
RANK AT DISCHARGE \_\_\_\_\_ PRESENT RANK \_\_\_\_\_

ARE YOU NOW DEPENDENT UPON OR A HABITUAL USER OF ANY ADDICTIVE OR HALLUCINOGENIC DRUGS INCLUDING, BUT NOT LIMITED TO, AMPHETAMINES, BARBITURATES, HEROIN, MORPHINE, COCAINE, Mescaline, LSD, STP, HASHISH, MARIJUANA, AND METHADONE OTHER THAN FOR MEDICAL TREATMENT UNDER THE SUPERVISION OF A LICENSED PHYSICIAN? YES \_\_\_\_\_ NO \_\_\_\_\_  
IF YES, PLEASE EXPLAIN FULLY.

**EDUCATIONAL BACKGROUND**

	NAME OF SCHOOL	CITY/STATE	GRADUATE YES/NO	IF NOT, LAST GRADE	DEGREE/ CREDIT
HIGH SCHOOL	_____	_____	_____	_____	_____
COLLEGE	_____	_____	_____	_____	_____
COLLEGE	_____	_____	_____	_____	_____
OTHER	_____	_____	_____	_____	_____

PLEASE LIST ANY HONORS, AWARDS OR SPECIAL ACTIVITES WHILE IN SCHOOL: \_\_\_\_\_

**EMPLOYMENT BACKGROUND**

**OTHER INFORMATION**

WHY ARE YOU INTERESTED IN EMPLOYMENT WITH LAMAR COUNTY BEING ASSIGNED TO A VOLUNTEER FIRE DEPARTMENT? \_\_\_\_\_

WHAT DO YOU FEEL TO BE YOUR GREATEST QUALIFICATION? \_\_\_\_\_

**THIS PORTION MUST BE COMPLETED EVEN IF SUPPLEMENTED BY A RESUME**  
 LIST BELOW ALL PRESENT AND PAST EMPLOYMENT BEGINNING WITH YOUR MOST  
 RECENT.

NAME OF COMPANY \_\_\_\_\_  
 ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_  
 NAME OF SUPERVISOR \_\_\_\_\_  
 WEEKLY STARTING SALARY \_\_\_\_\_ WEEKLY LAST SALARY \_\_\_\_\_  
 DESCRIBE THE WORK YOU DID \_\_\_\_\_  
 WORKING DATES: FROM \_\_\_\_\_ TO \_\_\_\_\_  
 REASON FOR LEAVING \_\_\_\_\_

NAME OF COMPANY \_\_\_\_\_  
 ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_  
 NAME OF SUPERVISOR \_\_\_\_\_  
 WEEKLY STARTING SALARY \_\_\_\_\_ WEEKLY LAST SALARY \_\_\_\_\_  
 DESCRIBE THE WORK YOU DID \_\_\_\_\_  
 WORKING DATES: FROM \_\_\_\_\_ TO \_\_\_\_\_  
 REASON FOR LEAVING \_\_\_\_\_

NAME OF COMPANY \_\_\_\_\_  
 ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_  
 NAME OF SUPERVISOR \_\_\_\_\_  
 WEEKLY STARTING SALARY \_\_\_\_\_ WEEKLY LAST SALARY \_\_\_\_\_  
 DESCRIBE THE WORK YOU DID \_\_\_\_\_  
 WORKING DATES: FROM \_\_\_\_\_ TO \_\_\_\_\_  
 REASON FOR LEAVING \_\_\_\_\_

**PAST RESIDENCES**

List all addresses where you have lived during the past 10 years, beginning with present  
 address. List date by month and year. Attach extra page if necessary.

FROM TO ADDRESS

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**REFERENCES  
 (NO RELATIVES)**

NAME _____	RELATIONSHIP _____
ADDRESS _____	DAYTIME PHONE # _____
NAME _____	RELATIONSHIP _____
ADDRESS _____	DAYTIME PHONE # _____
NAME _____	RELATIONSHIP _____
ADDRESS _____	DAYTIME PHONE # _____

**In the event of an emergency contact:**

Name \_\_\_\_\_  
Relationship \_\_\_\_\_  
Home Phone # \_\_\_\_\_  
Work Phone # \_\_\_\_\_  
Cell Phone # \_\_\_\_\_

**I HEREBY AUTHORIZE YOU TO CONTACT:**  
**MY PRESENT EMPLOYER(S)**    YES \_\_\_ NO \_\_\_  
**MY PAST EMPLOYERS:**        YES \_\_\_ NO \_\_\_

As part of our normal procedure in processing applications, a routine inquiry will be made concerning your background. Former employers, school record offices and personal, school and employment references may be contacted to verify and obtain information concerning your background, qualifications, school and work records. Information gathered about your background and qualifications will be used to help make a fair employment decision. This information will only be available to those participating in this decision or those who process employment applications. As part of this investigation, a check of criminal records will also be conducted.

I hereby authorize the employer, its representatives, employees or agents to conduct all pre-employment inquiries and tests as described. I further authorize the employer and its agents to verify all statements contained in this application and any other materials I submit in connection with my employment application. I agree to complete any requisite authorizations forms. I release the employer, its agents and all providers of information from any liability arising out of the gathering and use of such information. In the event of employment, this authorization and release is valid throughout my employment and a photocopy is as effective as the original.

I understand all offers of employment are conditional upon satisfactory reference checks, successful completion of all pre-employment tests and production of all documents necessary for the employer to verify my identity and work authorization in accordance with the requirements of the immigration and Naturalization Services.

I understand Lamar County is a drug free workplace. Prior to employment I must submit to a pre-employment drug test and if I am hired, I understand that I may be subject to drug testing in the future, including random testing, pursuant to policies of Lamar County.

I hereby agree, on request to undergo physical examination by a physician designated by Lamar County at the County's expense. I understand that any physical or medical exam will be post offer of employment. I also agree to undergo future physical examinations that the county may require for continued employment.

I certify that the information I have provided on this application is accurate and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal.

I understand the acceptance of this application by the employer neither expresses nor implies I will be offered employment. I understand my employment is at will and I may resign at any time for any reason; similarly, my employment may be terminated by the county at any time for any reason. Any changes to this at-will employment agreement will not be valid unless in writing signed by me and a duly authorized representative of this employing organization.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE OF APPLICANT

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**DO NOT WRITE BELOW THIS LINE**  
**FOR LAMAR COUNTY FIRE SERVICES USE ONLY**

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DATE APPLICATION RECEIVED \_\_\_\_\_  
REVIEWED: APPLICATION ACCEPTED \_\_\_\_\_  
APPLICATION REJECTED \_\_\_\_\_ STATE REASON(S) \_\_\_\_\_

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CRIMINAL BACKGROUND CHECK DATE \_\_\_\_\_ DRIVER'S RECORD CHECKED \_\_\_\_\_  
DATE OF AGILITY TEST \_\_\_\_\_

DATE OF PHYSICAL \_\_\_\_\_ DATE EQUIPMENT ISSUED \_\_\_\_\_  
ORIENTATION DATE: \_\_\_\_\_

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# LAMAR COUNTY FIRE SERVICES

## JOB DESCRIPTION

**JOB TITLE:** Firefighter

**DEPARTMENT:** Fire Services

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the essential function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA) reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

**JOB OBJECTIVE:** Drives fire equipment to the scene of an emergency and operates the equipment as required. Firefighters protect the lives and property of citizens of Lamar County by responding to calls for firefighting, emergency medical service, or emergency rescue assistance.

### **ESSENTIAL JOB FUNCTIONS:**

1. Responds to fire alarms by driving fire equipment to the scene of emergency.
2. Operates complex machinery as required for the purpose of setting up ladders, operating pumps and selecting and maintaining proper hydraulic pressure in pumps.
3. Washes and polishes fire trucks, cleans and inspects all firefighting equipment and performs preventative maintenance on fire apparatus to ensure readiness and to meet inspection standard.
4. Keeps all firefighting clothing such as boots, pants and coats in proper place ready for immediate use.
5. Attends classes in firefighting and emergency medical training; takes tests to measure amount of learning gained through training.



6. Sweeps, mops, vacuums, and dusts area of the fire station, works in kitchen preparing meals when assigned. Cuts grass around fire station.
7. Completes written fire maintenance reports on equipment.
8. Performs the duties of firefighter as required.
9. Connects hose to hydrant and nozzle; straightens hose as required and directs stream of water as instructed.
10. Operates and climbs ladders to reach the roof or upper stories of building.
11. Operates power saw to cut ventilation holes in the roof of burning buildings.
12. Removes flammable and/or hazardous materials from the fire scene.
13. Moves or assists in moving persons from the fire or accident scene; administers first aid, including cardiopulmonary resuscitation (CPR), to injured individuals.
14. Enters burning structures as required to extinguish the fire and remove occupants or hazardous materials.
15. Rolls hose and loads hose and other firefighting equipment on to truck after fire is extinguished.
16. Reviews conditions of air packs, pumps, and tools daily; recharges, repairs, or replaces equipment as required.
17. Inspects buildings as assigned to locate potential firefighting hazards and to obtain other related information.
18. Serves as a tour guide to groups touring a fire station or makes presentations to school or civic groups as assigned.
19. Completes incident reports and enters into NFIRS using a computer.

**SECONDARY DUTIES AND RESPONSIBILITIES:**

Performs other related duties as required by the Chief or his designate.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of the mechanic of hydraulic
- Familiarity with basic mechanical principles
- Skill in the operation of hand and power tools
- Skill in the operation of a computer terminal keyboard
- Ability to think and act quickly in an emergency situation
- Ability to work for long periods under physically and mentally demanding situations
- Ability to work under all types of weather conditions
- Ability to follow oral directions immediately and exactly
- Ability to climb ladders and work safely at various heights
- Ability to react to rapidly changing conditions in a safe and efficient manner
- Ability to prepare routine reports
- Ability to communicate effectively
- Posses basic computer skills

**ADDITIONAL REQUIREMENTS:** must possess a valid Mississippi driver's license before employment and maintain license.

You must have a valid license for duration of employment in this position. To attend the NFPA 1001 I-II class at the MS Fire Academy you must pass CPAT

Brief summary of CPAT: During the entire test the candidate must wear a 50 lb. weighted vest (simulating the weight of a fire fighters protective clothing and equipment). The eight events are:

- Stair Climb (climbing stairs while carrying an additional 25 lb. simulated hose pack),
- Ladder Raise and Extension (placing a ground ladder at the fire scene and extending the ladder to the roof or a window)
- Hose Drag (stretching uncharged hose lines, advancing lines)
- Equipment Carry (removing and carrying equipment from fire apparatus to fire ground)
- Forcible Entry (penetrating a locked door, breaching a wall)
- Search (crawling through dark unpredictable areas to search for victims)
- Rescue Drag (removing victim or partner from a fire building)
- Ceiling Pull (locating fire and checking for fire extension)

You must be certified or become certified within one year by The State of Mississippi Board of Minimum Standards (Firefighter 1001-I-II) and certified (Fire Apparatus Drive/Operator) within two years. You must be certified National Registry EMT- Basic or become certified within two years.

## **PHYSICAL REQUIREMENTS:**

*The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Work involves lifting, pushing, pulling or carrying 150 pounds or more while wearing firefighting equipment...
- Work involves the operation of tools such axes, shovels, sling blades, etc...

## **WORK ENVIRONMENT:**

*The environmental conditions marked below are common to this job.*

- Outdoor weather conditions
- Wet humid conditions (non-weather)
- Work near moving mechanical parts
- Work in high precarious places
- Fumes or dust
- Toxic or caustic chemicals
- Extreme heat (non-weather over 90 degrees F )
- Low Noise (ex. Business office)
- Moderate Noise (ex. Light motorized equipment such as lawn mowers)
- Loud Noise (Fire Apparatus)
- Work involves the operation of motorized equipment such as chain saws, power saws, lawn mowers
- Work involves climbing or running
- Work involves stooping, bending, twisting, or reaching out in unusual positions
- Works in a relatively high average temperature over a long period of time
- Work involves considerable physical exertion of the whole body over a long period of time
- Work involves the detection of color differences
- Work involves determination of the correct location of a sound Pa
- Work involves hearing and understanding conversation or sounds