

## **DEFINED CONTRIBUTION**

### **LOSAP QUALIFYING PROPOSED POINT SYTEM**

Qualifying Service Credit points for LOSAP may be earned in any of the following categories as outlined below.

1. Assigned Duties:

Each member fulfilling 75% his or her assigned duties/emergency responses each month will earn a maximum of 2 points a month.

**Total Shift Points Available 24**

2. Monthly meetings at station:

Attendance at meetings each month will earn 1 point per meeting.

**Total Meeting Points Available 12**

3. CPR Certification:

A member maintaining CPR/AED Certification will earn .5 points a month.

**Total CPR/AED Points Available 6**

4. MS Fire Academy Classes:

Attendance at a day or night class at the Mississippi Academy/National Fire Academy or field location will earn 5 points for each class completed.

**Total Classroom Points Available 10**

5. Fire Safety Education:

Members teaching or assisting in teaching Fire Safety Education or installing smoke alarms will earn 2 points for every 4 hours of instruction delivered or spent installing smoke alarms in private residences. (Must have volunteer status while teaching, assisting or installing).

**Total Fire Safety Education Points available 10**

6. Water Shuttle Drills:

Members participating in water shuttles shall be awarded 1 point for each 2 hours of participation at the drill.

**Total Water Shuttle Drill Points available 6**

7. Additional points for Officers and Certification. Member must have a minimum of **25 points** in other categories before being eligible for these points.

Members maintaining these offices or certifications will receive 1 point each month.

Chief or Assistant Chief – **up to 12 points**

NFPA 1001 I-II Certification – **10 points**

Certificate –MS Certified Volunteer Firefighter Program Modules 1 and 2 (Currently this is an 88-hour program) – **10 points**

Certificate – MS Certified Volunteer Firefighter Program II (Currently this is a 44-hour program) – **10 points**

EMT, AEMT or Paramedic (Able to respond to pages with med control and able to function as a volunteer EMT, AEMT or Paramedic) – **10 points**

Minimum annual training hours required by MSRB will be award **10 points**

**Total Annual Maximum Points Available 20**

Annual Contribution

50 Points	\$500.00
50-75 Points	\$600.00
75-100 Points	\$750.00

Up to 10 points over 50 qualifying points will be carried over into the next year.

Requirement of 8 years qualifying vestment to be eligible for this program  
Volunteers with previous affiliation prior to implement of the MS LOSAP program will received qualifying service credit in vestment years at the below rate:

- 10 years of prior service – 4 years of qualifying vestment
- 15 years of prior service – 6 years of qualifying vestment
- 20 years of prior service – fully vested with and eligible for full annuity payment after completing 10 additional years of qualifying service above the 20 years of qualifying credit

Attainment of 20 years of qualifying service in the program, full payment of annuity is made to participate.

Attainment age-60 - A lump sum annuity payment based on existing qualifying service credit obtained prior to age 60

A member that is rendered permanently disabled in the line of duty will receive a full lump sum payment from the plan. Vesting requirements are waived.