

**TRAINING SPECIALIST II
(Staff Instructor)**

Salary Range: \$48,583.77 - \$57,509.76

Second-level Specialized Training and Development position accountable for developing and delivering training programs, administering certification requirements, administering assessments, providing technical assistance, and ensuring knowledge transfer. Employees are responsible for short to medium term objectives and outcomes and perform assignments under the general guidance and advice of a more experienced colleague or supervisor.

Minimum Qualifications:

4 Years of Experience:

A Bachelor's Degree from an accredited four-year college or university.

6 Years of Experience:

An Associate's Degree from an accredited technical or community college.

8 Years of Experience:

Graduation from a standard four-year high school or equivalent (GED or High School Equivalency Diploma).

The following courses or certifications may be applied as years of service to reduce the time required in order to meet the Minimum Qualifications.

SmokeDiver = 1 Year

MS EFO = 1 Year

National EFO = 2 Years

Instructor II = 0.5 Year

Fire Officer I = 0.5 Year

Fire Officer II = 0.5 Year

Inspector I = 0.5 Year

Investigator = 0.5 Year

A.R.F.F. = 0.5 Year

F.I.R.S.T. = 0.5 Year

Rope Rescue Technician = 0.5 Year

Confined Space Rescue Technician = 0.5 Year

Trench Rescue Technician = 0.5 Year

Hazardous Materials Technician II = 0.5 Year

*The following EMS certifications will only be applied using the highest credit, not combined.

NREMT = 0.5 Year

NREMT-Advanced = 1 Year

Nationally Registered Paramedic = 2 Years

Required Certifications:

NFPA 1001-I-II Firefighter, NFPA 1002 Driver Operator, Fire Instructor I, and Hazardous Materials Technician or Rope Rescue Awareness and Operations.

Required Experience:

Regardless of education, training, or certifications, all applicants shall have a minimum of 4 years of experience as a Career or Volunteer Firefighter. Volunteer Firefighters will receive 0.5 years of service credit for each year as an active Volunteer Firefighter.