



**Articulation Agreement between
MISSISSIPPI STATE FIRE ACADEMY
and
WALDORF UNIVERSITY**

1. Purpose

The purpose of this articulation agreement between Mississippi State Fire Academy (MS State Fire Academy), #1 Fire Academy USA Jackson, MS 39208 and Waldorf University (Waldorf), 106 South Sixth Street, Forest City, IA 50436-1713 is to establish criteria for a transfer credit agreement between the two (2) institutions. This agreement will allow courses completed at MS State Fire Academy to be transferred to and be accepted by Waldorf applicable to the undergraduate course requirements for the Online Bachelor of Applied Science Fire Science Administration, Online Bachelor of Science Fire Science Administration, and Associate of Arts Fire Science degrees.

2. Background

MS State Fire Academy is a premier training facility dedicated to preparing fire service professionals with the skills, knowledge, and confidence to serve their communities. As a nationally recognized leader in fire and emergency services education, they offer comprehensive training programs tailored to meet the needs of first responders across Mississippi and beyond. MS State Fire Academy is accredited by The International Fire Service Accreditation Congress (IFSAC) a non-profit, peer-driven, self-governing system of both fire service certification programs and higher education fire-related degree programs, The International Fire Service Accreditation Congress (IFSAC) which is a non-profit, peer-driven, self-governing system of both fire service certification programs and higher education fire-related degree programs, and Pro Board who's goal is to establish an internationally recognized means of acknowledging professional achievement in the fire service and related fields.

Waldorf University is a private, academic, core value based Liberal Arts University located in Forest City, Iowa, USA, founded in 1903 with roots in the Lutheran tradition offering undergraduate and graduate degree programs through both residential and online modalities. Waldorf is accredited by the Higher Learning Commission (HLC). The HLC is an institutional accrediting agency for colleges and universities located in the mid-west region of the United States of America and approved by the United States Department of Education. Waldorf is a Title IV institution approved for Federal Aid and Veterans Administration Benefits. Waldorf is recognized by the U.S. Fire Administration and the U.S. Department of Homeland Security FEMA as an official Fire and Emergency Services Higher Education Institution. Waldorf is a SARA institution.

3. Articulation Agreement

- a. MS State Fire Academy recognizes the professional integrity and academic stature of Waldorf and Waldorf recognizes the professional integrity and stature of MS State Fire Academy.
- b. MS State Fire Academy offers fire science courses. Waldorf offers programs and courses at the associate, bachelor, and master degree levels.
- c. A MS State Fire Academy completed course in which a grade of C or better has been awarded at the undergraduate degree level can be transferred to an undergraduate degree program at Waldorf, if the course



satisfies a course requirement (required course or elective) in the Waldorf undergraduate program to which it is being transferred, and the maximum number of transfer credits has not been exceeded. Transfer credits will be based on Waldorf's transfer credit policy which includes a maximum of 75% towards a bachelor's degree.

- d. MS State Fire Academy agrees to identify a point of contact for coordinating the review of coursework. Waldorf agrees to identify a point of contact for coordinating the review of coursework. Both parties agree to work with the coordinating institution's Registrar's Office to determine transfer credit viability based on Waldorf's transfer credit policy.
- e. MS State Fire Academy agrees to provide a depiction of their logo and approved text to Waldorf and authorizes the use said logo and text for promotional purposes in furtherance provided that the material for each use has been approved prior to said use in writing by Waldorf. No other use is permitted or authorized without prior written consent by Waldorf.
- f. Waldorf agrees to provide a depiction of their logo and approved text to MS State Fire Academy and authorizes the use said logo and text for promotional purposes in furtherance provided that the material for each use has been approved prior to said use in writing by MS State Fire Academy. No other use is permitted or authorized without prior written consent by MS State Fire Academy.
- g. Waldorf agrees to provide MS State Fire Academy and MS State Fire Academy students with information on Waldorf degree program requirements as outlined on the Waldorf University website (www.waldorf.edu) and the Waldorf University Catalog. A MS State Fire Academy completed course in which a grade of C or better has been awarded can be transferred to an undergraduate degree program at Waldorf, if the course satisfies a course requirement (required course or elective) in the Waldorf undergraduate program to which it is being transferred, and the maximum number of transfer credits has not been exceeded. Transfer credit decisions will be based on Waldorf's transfer credit policy. A transfer grid indicating the transferability of MS State Fire Academy courses for said articulation of the MS State Fire Academy courses to Waldorf's Online Bachelor of Applied Science Fire Science Administration, Online Bachelor of Science Fire Science Administration, and Online Associate of Arts Fire Science degrees (Appendix A).

4. Commitment

- a. MS State Fire Academy and Waldorf are committed to assisting students in achieving their educational goals. MS State Fire Academy's staff will assist students intending to transfer to Waldorf. Likewise, Waldorf's academic advisors will work with students on an individual basis in an effort to understand their goals and desires and assist students intending to transfer from MS State Fire Academy students applying to Waldorf must meet all criteria for admissions and comply with all requirements in the awarding of a degree through Waldorf.
- b. MS State Fire Academy shall make available, upon written request by Waldorf, MS State Fire Academy course materials for review purposes in determination of continued course applicability towards the Online Bachelor of Applied Science Fire Science Administration, Online Bachelor of Science, Fire Science Administration and Associate of Arts Fire Science degrees. Said materials will exclude instructor personal notes, student assessment materials (examinations/assessment instruments), and proprietary third-party materials.
- c. MS State Fire Academy will provide Waldorf written notification (e-mail or fax is acceptable) of any change in course or program to MS State Fire Academy's fire science courses. Waldorf will provide MS State Fire Academy written notification (e-mail or fax is acceptable) of any change in course or program to Waldorf's Online Bachelor of Applied Science Fire Science Administration, Online Bachelor of Science, Fire Science Administration and Associate of Arts Fire Science degrees.
- d. Waldorf reserves the right to modify degree program requirements at any time to preserve Waldorf's best practices and program integrity. Waldorf policies, regulations, procedures and curricula are subject to



change without prior notice, if necessary, to keep Waldorf in compliance with regulations of its accrediting bodies.

- e. Waldorf will provide MS State Fire Academy a URL web-site address and link regarding said articulation and the Waldorf admissions process.
- f. MS State Fire Academy will list Waldorf as an educational partner on MS State Fire Academy's website.

5. Learning Partnership

- a. This articulation agreement is a learning partnership between MS State Fire Academy and Waldorf. The benefits of a learning partnership with Waldorf are: MS State Fire Academy students, staff, and family will receive a waiver of application fees and a 10% discount for any and all courses taken at Waldorf.

6. Voluntary Character of Relationship

- a. MS State Fire Academy acknowledges that its participation in this Articulation Agreement (Agreement) is voluntary and imposes no obligation to expend money or other resources beyond the simple administrative actions outlines in this Agreement. MS State Fire Academy furthermore agrees to bear its own cost of participation in the Agreement; all cost incurred under the Agreement are gratuitously rendered and will not result in a charge or obligation to Waldorf. The relationship of said parties under this Agreement and any resulting written agreements shall be that of independent contractors, and neither party shall be deemed, nor shall hold itself out as being, broker, employee, servant, or agent of the other party. MS State Fire Academy shall not be liable for the acts, statements, or representations of Waldorf.
- b. Waldorf acknowledges that its participation in this Articulation Agreement (Agreement) is voluntary and imposes no obligation to expend money or other resources beyond the simple administrative actions outlines in this Agreement. Waldorf furthermore agrees to bear its own cost of participation in the Agreement; all cost incurred under the Agreement are gratuitously rendered and will not result in a charge or obligation to MS State Fire Academy. The relationship of said parties under this Agreement and any resulting written agreements shall be that of independent contractors, and neither party shall be deemed, nor shall hold itself out as being, broker, employee, servant, or agent of the other party. Waldorf shall not be liable for the acts, statements, or representations of MS State Fire Academy.
- c. Waldorf will receive tuition, fees, and any other costs in regard to Waldorf's Online Bachelor of Applied Science Fire Science Administration, Online Bachelor of Science Fire Science Administration, and Associate of Arts Fire Science degrees program from the student and not MS State Fire Academy.

7. Applicability, Review and Termination

- a. This Articulation Agreement (Agreement) applies to both parties (MS State Fire Academy and Waldorf) and shall apply to all respective employees, agents and consultants involved in course design, maintenance, documentation, and delivery, as well as evaluation of course materials and students. Nothing in this Agreement shall take precedence or negate in any way the policy, directives and procedures of the respective parties. Conflicts between this document and any other guidance shall be referred to the respective point of contact for resolution. If a satisfactory resolution cannot be achieved at this level, the responsible points of contact shall refer the matter to the parties of the Agreement through their respective channels.
- b. This Agreement is effective upon acceptance of both parties as indicated by the Signature Page and shall continue in force for a period of three (3) years from the date of the signature but may be terminated by either party by providing written notification (e-mail or fax is acceptable) to the other party.



- c. At the end of the three (3) year period, a sixty (60) day period of "Effectiveness" will be in force to allow Agreement discussion and renewal action by both parties.
- d. At any time, either party (MS State Fire Academy or Waldorf) may request in writing (e-mail or fax is acceptable) to review jointly the Agreement in determining its mutual benefits to both parties and to consider any modifications or updates to maximize said Agreement.
- e. Either party (MS State Fire Academy or Waldorf), without cause, may terminate this Agreement by providing a ninety (90) day written notice to the other party:
 - i. Upon notice of termination, both parties must update their respective websites within thirty (30) calendar days of the notice highlighting the termination date.
 - ii. Waldorf agrees to review and accept validated viable transfer credit presented from MS State Fire Academy students, staff and family through the close of business on said termination date.
 - iii. Notwithstanding the foregoing, either party may terminate this Agreement immediately in the event that participation under the Agreement may give rise to a violation of any requirement of Federal or State law, regulation, or requirement of any accrediting agency having jurisprudence.

For MS State Fire Academy

For Waldorf University

Date

Dr. Michael Gatlin

Date

Vice-President for Academic Affairs

Dr. Robert Alsop

Date

President – Waldorf University



Appendix A				
Waldorf University's Online Bachelor of Applied Science, Bachelor of Science, and Bachelor of Arts				
MS State Fire Academy courses that may transfer to Waldorf's Online Bachelor of Applied Science Fire Science Administration, Bachelor of Science Fire Science Administration, and Associate of Arts Fire Science program including by transfer waiver (T.W.) are as follows:				
MISSISSIPPI STATE FIRE ACADEMY		Z DOGRUI#QIVHUV\#		
Course Name	Course hours	Course #	Course Name	Credit
Firefighter I & II	280	FSC 2010 FSC 3345	Principles of Fire and Emergency Services Introduction to Fire Prevention	3 LL 3 LL
NFPA 1041 Level 1, Level 2, and Level 4 Fire Instructor	124	FSC 3120	Organization and Management of Fire and Emergency Services Training	3 LL
NFPA 1033 Fire Investigator	80	FSC 3302	Fire Investigation and Analysis	3 LL
NFPA 1035 Level 1, Level II and Level III Fire and Life Safety Educator	60		General Elective	2 LL
NFPA 1002: Driver/Operator	80	FSC 3470	Fire Protection Hydraulics and Water Supply	3 LL
NFPA 1521: Standard for Fire Department Safety Officer and Firefighter Intervention Rescue Survival Techniques	80	FSC 3480	Fire Department Safety Officer	3 LL
NFPA 1521: Standard for Fire Department Safety Officer and Firefighter Intervention Rescue Survival Techniques	80	FSC 4110	Advanced Principles in Fire and Emergency Services Safety and Survival	3 LL
NFPA 1021: Fire Officer I & II	80	FSC 4400	Strategic Organizational Practices in Fire and Emergency Services Organizations	3 LL
NFPA 1031 Level 1 Fire Inspector and NFPA 1031 Fire Inspector Level 2	120	FSC 4432	Fire Prevention and Code Enforcement	3 LL
Fireground Leadership and NFPA 1021: Fire Officer I & II	120	FSC 4631	Advanced Principles of Fireground Strategies and Tactics	3 LL
NFPA 470 Hazardous Materials Technician - I and Hazardous Materials Technician - II	125	OSH 4410	Managerial Issue in Hazardous Materials	3 LL
NFPA 1021: Fire Officer I & II	80	BUS 3651	Leadership	3 LL
NFPA 1002: Driver Operator --- Aerial	40		General Elective	1 LL
Certified Advanced Rescue Specialist (CARS)	40		General Elective	1 LL
Certified Fireground Resource Technician (CERT)	40		General Elective	1 LL
NFPA 1006: Confined Space Rescue Technician - Level 1	40		General Elective	1 LL
NFPA 1006: Confined Space Rescue Technician - Level 2	40		General Elective	1 LL
Emergency Response To Terrorism	12			
Engine Company Operations	12			
NFPA 1006: Vehicle Extrication Awareness, Operations, and Technician	48		General Elective	1 LL
Fireground Leadership	40		General Elective	1 LL
Firefighter Intervention Rescue Survival Techniques	40		General Elective	1 LL
Hazardous Materials Awareness and Operations	40		General Elective	1 LL
Incipient and Structural Fire Brigade- Module I	8			
Incipient and Structural Fire Brigade- Module II	8			
Incipient and Structural Fire Brigade- Module III	8			



Incipient and Structural Fire Brigade- Module IV	8			
Incipient and Structural Fire Brigade- Module V	8			
Managing the Rural Emergency	12			
Mississippi Certified Volunteer Firefighter	140	FSC 2010	Principles of Fire and Emergency Services	3 LL
Mississippi County Fire Investigator	32		General Elective	1 LL
Mississippi Volunteer Fire Officer - I and Mississippi Volunteer Fire Officer - II	80	BUS 3651	Leadership	3 LL
NFA Chemistry of Hazardous Materials	80	OSH 4410	Managerial Issue in Hazardous Materials	3 LL
NFPA 1003 Airport Firefighter	80		General Elective	3 LL
NFPA 1006 Rope Rescue Awareness and Operations and Rope Rescue Technician	80		General Elective	3 LL
Smoke Diver	40		General Elective	1 LL
Swift Water Rescue	48		General Elective	1 LL
Trench Rescue	40		General Elective	1 LL
Fire Officer III & IV (Executive Fire Officer training MEFO)	200	BUS 3651	Leadership	3 LL
		FSC 4400	Strategic Organizational Practices in Fire and Emergency Services Operations	3 LL

Notes:

Up to 75-percent of undergraduate courses can be transferred into an undergraduate degree program based upon the degree requirements. Among the acceptable credits may be Advanced Placement (AP) tests, College Level Examination Program (CLEP), Prometric DSST Exams (DANTES), prior college credit, technical credit, military service credit, professional/life learning credit, and/or credit by examination.